Voluntary EEO Self-Identification Record

n-Link Corporation is subject to Federal and State recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, *n*-Link Corporation invites applicants and employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of the applicable laws, Executive Orders and regulations. Your cooperation will be appreciated in completing the following information.

n-Link Corporation believes all persons are entitled to equal employment opportunities and does not discriminate against applicants or employees because of race, color, sex, religion, national origin, disability, veteran status, age, marital status or any other protected group status.

RACE / ETHNIC GROUP (Place an "X" in the appropriate box):

- ☐ **AMERICAN INDIAN OR ALASKAN NATIVE** (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
- ☐ **ASIAN** (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- ☐ **BLACK OR AFRICAN AMERICAN** (Not Hispanic or Latino) - A person having origins in any of the Black racial groups of Africa.
- ☐ **HISPANIC OR LATINO** - A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin regardless of race.
- ☐ **NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER** (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- ☐ **WHITE** (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- ☐ **TWO OR MORE RACES** (Not Hispanic or Latino) – All persons who identify with more than one of the above six races.

SEX ☐ Female ☐ Male _____
Job Title / Position applied for

Name _____ _____ _____
Please Print Signature Date

If you choose to self-identify please return your completed form using one of the following options:

Mail: *n*-Link Corporation, Attn: EEO Coordinator 550 NW Franklin Ave. Ste 308 Bend, OR 97701
Fax: (360) 415-5606 Attn: EEO Coordinator
e-mail: hr@*n*-Link.net

***n*-LINK CORPORATION IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**